

TERMS OF REFERENCE

Deputy Technical Director

Full-time, Headquarters (Jakarta, Indonesia)

About Forest Carbon

Forest Carbon restores degraded wetland forests. Our company is a premium restoration project developer in Southeast Asia that delivers benefits for local communities, biodiversity and investors through a proven business model.

With offices in Jakarta and Singapore, Forest Carbon is built on a track record of success in the region. The team brings a decade of experience working on the ground, mapping wetlands and assessing below-ground carbon storage, hiring local workers and obtaining community support. Forest Carbon relies on this technical expertise and a growing pipeline of project opportunities to secure millions in private sector investment for threatened ecosystems.

Forest Carbon's Sumatra Merang Peatland Project is now a proven business model for large-scale restoration, with more than 5 million Euro in investment capital raised. Sales secured from major global brands support restoration efforts on more than 22,000 hectares, which reduces the risk of fire, strengthens the rural economy and creates jobs, and delivers returns for investors and partners.

About the role

We are seeking a talented individual to join our team as a **Deputy Technical Director**. The Deputy Technical Director will work closely with the Technical Director and other key stakeholders to ensure the successful implementation of forest carbon projects. This position will involve overseeing project planning, monitoring, and reporting activities, as well as providing technical expertise and guidance to project teams. The individual will report directly to the Technical Director. Regular progress updates and reports will be provided to the Technical Director and senior management as required.

Responsibilities

- Collaborate with the Technical Director to develop and implement technical strategies, policies, and procedures for forest carbon projects.
- Support project teams in designing and implementing forest carbon projects, ensuring compliance with international standards, methodologies, and regulatory requirements.
- Provide technical guidance on project development, including site selection, baseline assessments, carbon accounting, and monitoring and verification protocols.
- Review and assess project proposals, feasibility studies, and technical reports to ensure accuracy and adherence to project objectives.
- Support the development and implementation of monitoring and evaluation frameworks to track project progress and impact.
- Conduct regular field visits to project sites to assess project performance, identify challenges, and provide technical recommendations for improvement.
- Foster knowledge sharing and capacity building among project teams through training sessions, workshops, and technical support.
- Stay up to date with the latest developments and best practices in forest carbon projects, carbon markets, and climate change mitigation strategies.

Qualifications

- A minimum of 10 years of experience in forest carbon projects or related fields, with a strong understanding of carbon accounting methodologies and climate change mitigation strategies.
- A degree in forestry, environmental science, natural resource management, or a related discipline. A postgraduate degree is a must.
- In-depth knowledge of international forest carbon standards and guidelines, such as the Verified Carbon Standard (VCS), Climate, Community & Biodiversity (CCB) Standards, and the REDD+ framework.
- Experience in managing and overseeing forest carbon projects, including project planning, implementation, and monitoring.
- Proficiency in conducting field assessments, data collection, and analysis related to forest carbon projects.
- Strong analytical and problem-solving skills, with the ability to provide innovative technical solutions.
- Excellent written and verbal communication skills, with the ability to effectively communicate technical information to both technical and non-technical audiences.
- Proven ability to work collaboratively in a multidisciplinary team and manage relationships with stakeholders at various levels.
- Strong organizational and project management skills, with the ability to prioritize tasks and meet deadlines.

How to apply

Please submit your CV highlighting your relevant experience to hr@forestcarbon.com.

Thank you for your interest in joining our team. We look forward to reviewing your application!